



6.3.1 The institution has performance appraisal system, effective welfare measures for Teaching and Non-teaching staff and avenues for career development/progression

Career Development/ Progression

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Faculty Development Programme

Outdoor Faculty Development Programme on 27/04/2022 at Silvassa, Maharashtra



Soft Skills Training Programme
Self -Development Center Workshop- Empowering Young Minds- State
level workshop on Basic Counselling skills at R. A. Podar College



Facilitating Whole Time Research Assignments

Full Bright Scholarship



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May 15, 2019

Dr. Asif Kalindar Shaikh
Assistant Professor
Department of Mathematics, Statistics and Computers
R A Poddar College of Commerce and Economics
Mumbai 400019
Maharashtra

Dear Dr. Shaikh,

Congratulations on your selection for Fulbright-Nehru Postdoctoral Research Fellowship for a period of 24 months to conduct research on a project titled: "The study of group growth, asymptotic and geometric properties of finitely generated self-similar groups and their Schreier graphs," at Texas A&M University--College Station, College Station beginning September 2, 2019. Prof. Rostislav Grigorchuk, Departments of Mathematics, Texas A&M University--College Station, TX will be your faculty host.

It gives us great pleasure to send you the Fulbright- Nehru grant document (Award No. 2479/FNPDR/2019). If you accept the award, please sign, scan and return an electronic copy to USIEF. The original is for you to keep.

Your initial grant is for 12 months as indicated in the Fulbright-Nehru Award. The renewal of your grant for the following 12 months is contingent upon the conditions given in item 11 (Grant renewal) of the Award. As part of your initial grant, you will receive a maintenance allowance of \$2,710 per month for a period not exceeding 12 months beginning September 2, 2019; \$1,000 professional allowance; \$500 settling-in allowance; \$100 transit allowance and \$500 excess baggage allowance.

As part of your Fulbright grant benefits, you will also receive roundtrip transportation via economy class from your place of residence in Mumbai to College Station, TX in accordance with Fulbright guidelines. You will receive an accident and sickness coverage for the grant period (please see ASPE guide for details regarding coverage). If required, USIEF will provide supplemental university health insurance.

Visa Instructions: You must appear in-person before the U.S. Consulate in Mumbai to obtain your visa. You will be required to produce the following documents at that time:

1. Passport (s) valid for six months beyond your grant end date and old passports
2. The Certificate of Eligibility for Exchange of Visitor Status (DS-2019)
3. USIEF Grant Document
4. Photograph (2 inches X 2 inches)
5. Confirmation Page of your DS 160 (visa application form)
6. A letter from the appropriate authority sanctioning your leave of absence, if employed

Your DS-2019 form will be with Dr. Ryan A. Pereira, Regional Officer, at USIEF's Regional Office in Mumbai. Please get in touch with Dr. Pereira about visa formalities before you go to the American Consulate, Mumbai. He can be reached through email at ryan@usief.org.in and telephone number (022) 2262 4603.

United States-India Educational Foundation

United States-India Educational Foundation is a binational organization established by treaty in 1950
12 Halsey Road, New Delhi 110 001, India Tel: +91-11-2328 9999, 2322 8944 Fax: +91-11-2322 8718 Email: info@usief.org.in

REGIONAL OFFICES:

Chennai: American Consulate Building, 220 Anna Salai, Chennai 600 009 Tel: +91-44-2527 4134/4224/131 Fax: +91-44-2511 2275 E-mail: usiefchennai@usief.org.in
Hyderabad: American Consulate Building, Poigar Palace, 1-8-202, Chaitan Park Lane, Begumpet, Secunderabad 500 803 Tel: +91-40-4333 8320 E-mail: usiefhyderabad@usief.org.in
Mumbai: American Center, 75A, Jyeshtharaj Mehra Road, Malabar Hill 400 071 Tel: +91-22-3654 8120 Fax: +91-22-3225 1826 E-mail: usiefmumbai@usief.org.in
Mumbai: 2nd Floor, Hakeri Quarters-1, Haveri Malabar Lines, Church Gate (East), Mumbai 400 079 Tel: +91-22-2440 4833 Fax: +91-22-2250 2255 E-mail: usiefmumbai@usief.org.in



Your travel will be arranged in consultation with you and in accordance with USIEF regulations. You will fly on airlines covered under the Fly America Act or by Air India. For your travel arrangements, please get in touch with Dr. Inumulu Jaya Bharati, Program Coordinator, Indian Program, USIEF, New Delhi at inujb@usief.org.in. Her telephone number is (011) 4269 0946.

If you are on an eight to twenty-four months grant, subject to availability of funds, a dependent allowance of \$200 and international travel may be provided for one accompanying eligible dependent provided the dependent is with you in the U.S. for at least 80% of the grant period.

If you are employed, the fellowship has been awarded to you on the assumption that you will be given leave by your employer for your research/teaching/professional development in the U.S. This should be confirmed officially to us as soon as possible. Since funds in this program are extremely limited, no extensions are possible.

IEE, the coordinating agency in the United States, has been designated by the FSB and the U.S. Department of State to arrange, verify and supervise the professional programs of foreign scholars visiting the United States to conduct advanced research under the Fulbright-Nehru program.

You should feel free to communicate with USIEF and IIE concerning any problems that may arise during your stay in the U.S. Please contact Dr. Sudarsan Dash, Senior Program Officer, Indian Program, USIEF-New Delhi at sudarsan@usief.org.in and Dr. Inumulu Jaya Bharati, Program Coordinator, Indian Program, USIEF-New Delhi at inujb@usief.org.in. The Regional Portfolio Officer for Fulbright Visiting Scholar Program at IIE is Ms. Meghan Wallace MWallace@iie.org. All matters relating to international travel, except in the case of emergency, should be taken up directly with USIEF in India at least two months before your departure from the U.S. It is understood that you will return to India as soon as your program in the U.S. is over.

USIEF will disburse your monthly stipend and applicable allowances, unless otherwise specified, through wire transfer to your U.S. bank account. Please provide to USIEF the required U.S. bank information on the prescribed form immediately after opening your U.S. account.

Since your grant will be for more than 12 months, you will also have to submit a progress report to USIEF one month prior to the end of your initial grant period for your grant renewal. In addition to your progress report, your faculty associate will have to provide a letter of support for your grant renewal.

USIEF expects you to remain in touch with USIEF and IIE during the course of your grant. You are required to submit two reports on your U.S. experience and impressions—one to IIE at the end of your stay before leaving the U.S. and the second to USIEF after your return. The forms for these will be given to you at the appropriate time.

Since all awards under the Fulbright-Nehru Program involve full or partial U.S. Government financing, visiting scholars are subject to the two-year home residence requirement associated with the J-1 visa. This means that you are not eligible to apply for status in the U.S. as permanent resident, H temporary worker/trainee, or L intra-company transferee until you have resided and been physically present in India for at least two years following your departure from the United States.



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It has been a pleasure to participate in the awarding of this grant. We trust that you will have a profitable period of stay in the U.S. and we offer to you our congratulations upon the award of this grant.

Yours sincerely,

Dr. Pooja Luth
Deputy Director

Encl: As stated
cc: Fiscal and Administration Section, USIEF-New Delhi
Dr. Ryan A. Pereira, Regional Officer, USIEF-Mumbai

CERTIFICATE OF ACCEPTANCE

I accept the fellowship offered to me by the United States-India Educational Foundation (USIEF) and agree to abide by the terms set out in the award documents sent to me by USIEF. In accepting, I certify that I have not received financial and travel assistance from any other source.

I understand that no transfer of visa sponsorship will be permitted.

I will return to India after completion of the program.

I agree to send to USIEF my U.S. bank details to facilitate wire-transfer of my stipend and other applicable allowances;

I agree to submit the completed USIEF mid-term and final report forms. I also agree to send to USIEF a copy of the progress report one month prior to the end of my initial grant period.

Date: May 20, 2019

Signature: _____



UNITED STATES-INDIA EDUCATIONAL FOUNDATION

FULBRIGHT-NEHRU AWARD
Terms of Appointment

1. Name & Official Address of Grantee Dr. Asif Kallidhar Shaikh Assistant Professor, Department of Mathematics, Statistics and Computers R. A. Podar College of Commerce and Economics Mumbai 400018, Maharashtra (M):9881604178 (E): a.asifkai@gmail.com	2. Name of the Principal accompanying Dependent : Rabina Sikandar Kazi (Spouse) 3. Grant Number : 2479/FNPDH/2019 4. Date of Issue : May 7, 2019 5. Program No. : G-1-5 6. Visa : J-Visa
7. Purpose: Research	
8. Grant Category: Fulbright-Nehru Postdoctoral Research Fellowship	
9. Project Title: The study of group growth, asymptotic and geometric properties of finitely generated self-similar groups and their Schreier graphs	
10. (a) Duration of grant: Your initial grant is for 12 months and is renewable as per the conditions given under section 11 (Grant Renewal) of this award document.	
10.(b) Grant Dates: September 2, 2019 to September 1, 2020 (Grant will be renewed subject to conditions in Section 11 (Grant Renewal))	
11. Grant Renewal: Your initial grant is for 12 months. Your grant will be renewed for the following 12 months subject to your demonstrating that you have made satisfactory progress in your Fulbright research project. You will have to submit to USIEF a progress report one month prior to the end of your initial grant. In addition to your progress report your faculty associate will have to provide a letter of support for your grant renewal. Late submission of the progress report will delay the review and processing of your renewal.	
12. Affiliation in the U.S.: Texas A&M University--College Station, College Station, TX 77843	
13. Name of your Host/ Faculty Associate in the U.S.: Prof. Rostislav Grigorchak Departments of Mathematics Texas A&M University--College Station College Station, TX 77843 Tel: (979) 845-7533 Email id: grigoroch@math.tamu.edu	
14. USIEF will disburse the following benefits: a. Settling-in Allowance of \$500 in form of a one-time payment provided prior to your departure to the U.S. in form of traveler's checks. b. Monthly Stipend: \$2,710 for a period not exceeding 12 months. The first month's stipend will be given prior to departure in form of traveler's checks. The remaining stipend will be wire-transferred to your U.S. bank account in	

installments. On renewal of your grant you will continue to receive a monthly stipend of \$2,710 for the following 12 months in the form of installments due will be wire transferred to your U.S. bank account.

- e. Professional Allowance of \$1,000 provided as part of your first wire-transfer to your U.S. bank account. On renewal of your grant, you will receive an additional \$1,000 and it will be wire transferred to your U.S. bank account.
- d. Airport Transfer/Transit Allowance in form of a one-time payment of \$100 prior to your departure to the U.S. in form of traveler's checks.
- e. Excess Baggage Allowance in form of a one-time payment of \$500, prior to your departure to the U.S. in form of traveler's checks.
- f. International Travel: USIEF will provide you two one-way economy class international air tickets per USIEF guidelines from your city of residence to your U.S. host institution by the shortest route.
- g. Dependent allowance: \$200 per month for your initial grant period of 12 months, subject to the dependent being in the U.S. for at least 80% of your grant period. If your grant is renewed for the following 12 months, the dependent allowance will also be renewed accordingly, subject to the dependent being in the U.S. for at least 80% of the following six months. This allowance is available for ONLY dependent(s) only and will be wire-transferred along with your stipend to your U.S. bank account. USIEF will also provide this dependent two one-way international economy class air tickets per USIEF guidelines from your city of residence to your U.S. host institution.

15. Grant Total: \$37,020 (this includes monthly stipend, dependent allowances and allowances for your initial grant except travel)
 On renewal, you will receive an additional \$35,920 (this includes monthly stipend, dependent allowances and allowances except travel)

16. Authorizing Officer: Dr. Diya Dutt, Deputy Director
 Signature:  Date: 15/May/2019

17. Cooperating Agency in the U.S.:
 Ms. Meghan Wallace, Program Officer, South Central Asia and Middle East/North Africa, Institute of International Education (IIE), 1400 K Street, NW, Suite 700, Washington, DC 20005 Phone +1.202.686.8644 | Fax +1.202.686.4029 | mwallace@iie.org | www.iie.org/asia

18. Recipient's Action: Please read carefully the Terms and Conditions of the Award and the USIEF Travel and Excess Baggage Rules. Your Fulbright-Nehru award is contingent upon medical clearance.

19. Certificate of Acceptance: I accept the award offered to me by the United States-India Educational Foundation under U.S. Public Law 256, 87th Congress, Fulbright-Hays Act, and agree to abide by the Terms and Conditions. I certify that I shall inform USIEF my U.S. bank details to facilitate payment of monthly stipend and other applicable allowances. By my signature, I attest and certify my full understanding and acknowledgement of the Fulbright-Nehru award Terms of Appointment, the Terms and Conditions of the Fulbright-Nehru Award and the USIEF Travel and Excess Baggage Rules and all contents, therein.

Name: Asif K. Shaikh Signature: 
 Date: May 20, 2019

I decline the grant and am returning all documents
 Name: _____ Signature: _____
 Date: _____

TERMS AND CONDITIONS AND TRAVEL RULES ENCLOSED

"Fulbright House", 12, Halley Road, New Delhi 110 001, Tel: 2332 8940/ 42090909
 Fax: 11-01-2332 9718, Email: lp@usief.org.in

Professional Development: Doctoral Studies

Faculty Members Registered and conferred for Doctoral studies.				
	Name of faculty	Department	Registered	Conferred
1.	Mrs. Vrushali Kaneri	English	2019-2020	-
2.	Mr. Akshay Tinganwar	English	2023-2024	-
3.	Dr. Amita Kamat	English	-	2022-2023
4.	Dr. Suryakant Pagare	Accountancy	-	2022-2023
5	Ms. Sunita Panja	Accountancy	2022-2023	-
6	Ms. Karishma Khadiwala	Commerce	2022-2023	-
7.	Mr. Kapildeo Indurkar	EVS	2021-2022	-
8.	Mr. Santosh Patil	Librarian	2019-2020	-

Encouraging JRF Scholars in Research



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Certificate

This is to certify that

✓
Dr. /Mr. /Ms. Vinita Pimpale of R A Podar College of Commerce and Economics (Autonomous),
has submitted/ presented the paper titled Virtual Digit Asset Management in India: A Study of Issues,
Challenges and Future prospects in the international multidisciplinary conference held on
11th February 2023.

Dr. N. Lakshmi Kavitha
Dr. N Lakshmi Kavitha
Conference Convenor

V-CMT
2023

Dr. Rohini Kelkar
Dr. Rohini Kelkar
Principal



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Conference Convenor

V-CMT
2023

Dr. Rohini Kelkar
Dr. Rohini Kelkar
Principal